Welcome to Century 21 Integra! We are excited to have you join us! The first six months in real estate sets a pattern for every new Realtor. That pattern can lead to becoming one of the top Realtors in the marketplace with right training, mentoring.

Century 21 Integra has a proprietary 26 week training, mentoring, and coaching program called **Step Ahead Boot Camp**. Step Ahead Training Boot Camp will transform a new Realtor from where they are today into having the knowledge, skills, tools, and practical application of these resources to become one of the best real estate agents in their marketplace.

This program is intense and over the next 26 weeks you will be taught many new concepts, have your thinking stretched, and be asked to try new things. This program will create a pattern for success that will last the rest of your career. While Step Ahead Boot Camp is demanding, it is also a lot of fun and will mold you into being the best of the best.

Step Ahead Boot Camp's curriculum has been designed by industry experts led by a curriculum writer with an MBA in Marketing and a PhD in Organizational Leadership. The program uses a proven system to teach real estate agents everything they need to know and do on a daily basis to be successful. Success in the program comes from the agent fully immersing themselves into the training and completing the courses as well as the activities assigned during the program.

Buckle up and let's begin the journey of making you one of the industries top producing agents. You will get out of this program what you put into it. Give us your 100% just as we are committed to giving 100% to you and watch success happen!

Again, we are delighted to welcome you into the Century 21 Integra family! Let's work hard and reach your goals!

To your Success!

William M Zeltman III, PhD, MBA

William What THE

Director of Business Development and Talent Acquisition

Step Ahead Boot Camp Syllabus

Week 1:	Date Completed
Monday:	
Welcome to Century 21 Integra	
Agent Mindset Training	
Writing a Winning Biography	
Tuesday:	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Thursday:	
Conversation Mastery	- <u></u>
Prospecting Power Hour	
The Morning Grind	- <u></u>
Week 2:	
Monday:	
Make prospecting contacts	- <u></u>
Conversation Mastery	
Prospecting Power Hour	- <u></u>
Business Planning Success 101	- <u></u>
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	

Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 3:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Business Planning Success 102	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	

Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
The Mornin	ng Grind	
Friday:		
Make	prospecting contacts _	
<u>Week 4:</u> Monday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Business P	lanning Success 103	
Tuesday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Digital Mas	tery _	
Video Crea	tion Workshop _	
Wednesda	y:	
Make	prospecting contacts	
Thursday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
The Mornin	g Grind	
Friday:		

Make	prospecting contacts	
<u>Week 5:</u> Monday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Business P	lanning Success 104	
Tuesday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Digital Mas	tery	
Video Crea	tion Workshop	
Wednesda	y:	
Make	prospecting contacts	
Thursday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
The Mornin	ng Grind	
Friday:		
Make	prospecting contacts	
Week 6:		
Monday:		
Make	prospecting contacts	
Conversation	on Mastery	

Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 7:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	

Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 8:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	

Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 9:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	

Friday:	
Make prospecting contacts	
Week 10:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 11:</u>	
Monday:	
Make prospecting contacts	

Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 12:</u>	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	

Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 13:</u>	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	

Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 14:</u>	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	

The Morning Grind	
Friday:	
Make prospecting contacts	
Week 15:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	

Week 16:

Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 17:</u>	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	

Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 18:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	

Digital Mastery		
Video Creation Workshop		
Wednesday:		
Make prospecting contacts		
Thursday:		
Make prospecting contacts		
Conversation Mastery		
Prospecting Power Hour		
The Morning Grind		
Friday:		
Make prospecting contacts		
<u>Week 19:</u>		
Monday:		
Make prospecting contacts		
Conversation Mastery		
Prospecting Power Hour		
Step Ahead Boot Camp Training (see last page)		
Tuesday:		
Make prospecting contacts		
Conversation Mastery		
Prospecting Power Hour		
Digital Mastery		
Video Creation Workshop		
Wednesday:		
Make prospecting contacts		
Thursday:		

Make	prospecting contacts	
Conversation Mastery		
Prospecting	g Power Hour	
The Mornin	g Grind	
Friday:		
Make	prospecting contacts	
Week 20:		
Monday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Step Ahead	d Boot Camp Training (see last page)	
Tuesday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Digital Mas	tery	
Video Crea	tion Workshop	
Wednesda	y:	
Make	prospecting contacts	
Thursday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
The Mornin	g Grind	
Friday:		

Make	prospecting contacts	
Week 21:		
Monday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Step Ahead	d Boot Camp Training (see last page)	
Tuesday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
Digital Mas	tery	
Video Crea	tion Workshop	
Wednesda	y:	
Make	prospecting contacts	
Thursday:		
Make	prospecting contacts	
Conversation	on Mastery	
Prospecting	g Power Hour	
The Mornin	g Grind	
The Mornin Friday:	g Grind	
Friday:	g Grind prospecting contacts	
Friday:		
Friday: Make		
Friday: Make Week 22: Monday:		

Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 23:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	

Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
<u>Week 24:</u>	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	

Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	
Week 25:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	

Friday:	
Make prospecting contacts	
Week 26:	
Monday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Step Ahead Boot Camp Training (see last page)	
Tuesday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
Digital Mastery	
Video Creation Workshop	
Wednesday:	
Make prospecting contacts	
Thursday:	
Make prospecting contacts	
Conversation Mastery	
Prospecting Power Hour	
The Morning Grind	
Friday:	
Make prospecting contacts	

Step Ahead Boot Camp Specialty Training Classes

Prospecting for Success 101	
Prospecting for Success 102 Working with FSBO's	
Prospecting for Success 103 The Art of Prospecting	
Prospecting for Success 104 Sphere of Influence Success	
Powerful Listing Conversations 101 Getting the Appointment	
Powerful Listing Conversations 102 The Listing Conversation	
Powerful Listing Conversations 103 Advanced Listing Concepts	
Powerful Listing Conversations 104 Mastering Listing Conversation	
Working with Buyers for Success 101	
Working with Buyers for Success 102	
Working with Buyers for Success 103	
Real Estate Marketing 101 Farming for Realtors	
Real Estate Marketing 102 Advertising for Agents	
Real Estate Marketing 103 Advanced Farming	
Real Estate Marketing 105 The Art of Self Promotion	
Objection Handling Success 101 Overcoming Objections	
Objection Handling Success 102 Advanced Objection Handling	
Objection Handling Success 103 The Pricing Conversation	
Client Service Success 101 Servicing Listings to Sell	
Client Service Success 104 The Art of Negotiation	
Agent Mindset Training 103 Understanding Personality Traits	